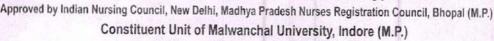


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Ref no. | NC/Po/2022 | 527/C

Date:1/08/2022

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 4th August 2022 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- · Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

Index Nursing College

Principal
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- Registrar
- All concern authorities

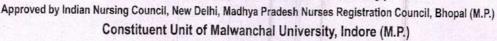
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Ref no. INC/Po/2020/1218/B

Date: 23/11/2020

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 28th November 2020 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- · Any other point with the permission of the principal.

Principal

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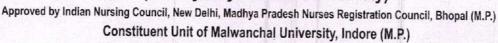
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Ref no. | No | po | 2020 | 1017 B

Date:13/07/2020

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 18/07/2020 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

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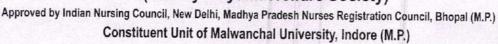
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Ref no. INC/Po/2019/780/B

Date:09/12/2019

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 13/12/2019 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- · Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

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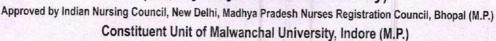
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Ref no. INC/90/2018/88/B

Date:16/07/2018

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 18/07/2018 at 2.00 pm in Principal's office.

Agenda:

- 1. Report on cases relating sexual harassment for the academic year.
- 2. Events and programs to be organized.
- 3. Any other point with the permission of the principal.

Principal

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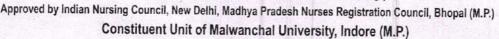
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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on July 18th 2018 at 2.00pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member .

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

Mr. Manu K. suggested to conduct programs and activities about sexual Harassment to promote awareness regarding any type of Harassment.

Mrs. Payal Sharma suggested to put a complain box in our college in which everyone can put their complaint regarding any kind harassment.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu.K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on Sexual Harassment Mrs. Payal Sharma have to arrange complaint box in college for confidential registration of complaint.

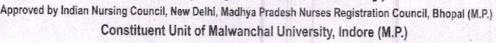
Member Secretary

Registrar **IDEX NURSING COLLEGE
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Ref no. INC 100 2021/2082/B.

Date:04/12/2021

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 7th December 2021 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- · Events and programs to be organized.
- · Any other point with the permission of the principal.

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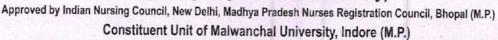
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Ref no. TNC/Po/2021/1795/C

Date:26/07/2021

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on July 30th 2021 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- · Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

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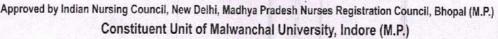
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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 28th November 2020 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
3.	Mrs. Aline Upadhyay	Member
4.	Mrs. Reena Thakur	Member
5.	Mrs. Anu V Kumar	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mr. Manu K. submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no. other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.

Member Secretary

Principal
INDEX NURSING COLLEGE
INDORE (M.P.)

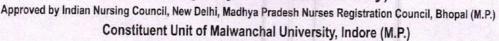
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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 13th December 2019 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Aline Upadhyay	Member
4.	Mrs. Reena Thakur	Member
5.	Mrs. Anu V Kumar	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. Tamphasana Devi Devi submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

Mrs. Payal Sharma expressed her opinion that workshop on Self- defense should be mandatory for all girls students and all the member agreed.

As there were no. other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted workshop on Self- defense.

Member Secretary

Melwanchal University

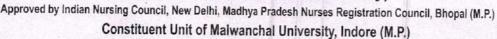
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Ref no. 1Nc/po/2019/586/D

Date: 29/06/2019

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 02/07/2019, at 2.30 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

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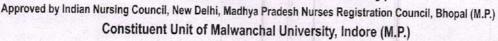
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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 10th November 2018 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

The member discussed about provision to keep handbook on sexual harassment on women.

Mrs. Tamphasana Devi suggested to organize seminar to educate students about provision in law for protection of girls.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on laws for protection of girls. As complaint box is already installed no need to keep handbook.

Member Secretary

Principal

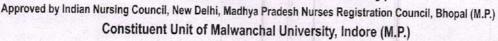
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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 10th November 2018 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

The member discussed about provision to keep handbook on sexual harassment on women.

Mrs. Tamphasana Devi suggested to organize seminar to educate students about provision in law for protection of girls.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on laws for protection of girls. As complaint box is already installed no need to keep handbook.

Member Secretary

Principal

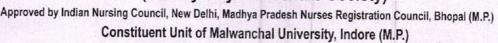
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Malwanchal University



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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 7th December 2017 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation	
1.	Mrs. Achanima Varghese	Chairperson	
2.	Mrs. Tamphasana Devi	Member	
3.	Mrs. Stella Y.D.	Member	
4.	Ms. Priyanka Sahay	Member	
5.	Mrs. Reena Thakur	Member	100
6.	Mrs. Payal Sharma	Member Secre	tary
7.	Mr. Manu K.	Member	May 1

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

Mrs. Reena Thakur suggested to organize International women's Day for promoting a sense of gender equality and smooth and friendly relationship among girls and boys.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided that Mrs. Reena Thakur to organize International Women's Day on 8th March 2017 to promote gender sensitization.

Member Secretary

Registrar INDORE (M.P.)

Malwanchal University

Indore (M.P.)

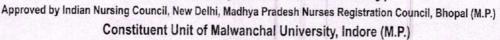
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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 4th August 2022 at 2.00 pm in principal's office. The following members were present in meeting.

S. No.	Name	Designation
1'.	Dr. Prof. S. G. Solomon	Chairperson
2.	Dr. Reena Thakur	Member
3.	Dr. Anu V Kumar	Member
4.	Dr. Payal Sharma	Member Secretary
5.	Mrs. Bidyani Devi	Member
6.	Mrs. Berlin Sara Thampy	Member
7.	Mr. Manu K.	Member

Dr. Reena Thakur submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no. other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization

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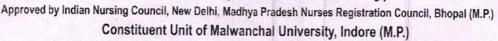
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MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 7th December 2021 at 2.00 pm in principal's office. The following members were present in meeting.

S. No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
2.	Mrs. Aline Upadhyay	Member
3.	Dr. Reena Thakur	Member
4.	Dr. Anu V Kumar	Member
5.	Dr. Payal Sharma	Member Secretary
6.	Mrs. Berlin Sara Thampy	Member .
7.	Mr. Manu K.	Member

Mrs. Aline Upadhyay submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

Dr. Payal Sharma suggested to organize International women's Day for promoting a sense of gender equality and smooth and friendly relationship among girls and boys.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided that Dr. Payal Sharma to organize International Women's Day on 8th March 2021 to promote gender sensitization.

Member Secretary

Registrar

Principal

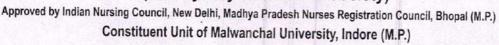
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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 02 July 2019 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2,	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Paya! Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tampasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization. As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.

Member Secretary

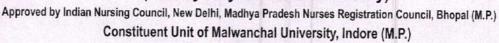
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Ref no. 1 Nc / Po / 20 17/3099/B

Date: 04/12/2017

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 07/12/2017 at 2.00 pm in Principal's office.

Agenda:

- 1. Report on cases relating sexual harassment for the academic year.
- 2. Events and programs to be organized.
- 3. Any other point with the permission of the principal.

Principal

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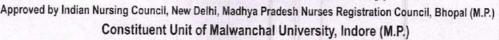
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MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on July 30th 2021 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
3.	Mrs. Aline Upadhyay	Member
4.	Dr. Reena Thakur	Member
5.	Dr. Anu V Kumar	Member
6.	Dr. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. Aline Upadhyay submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no. other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.

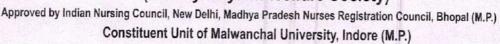
Member Secretary

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Ref no. 1 NC/Po/2018/172/B

Date: 05/11/2018

CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 10/11/2018, at 2.30 pm in Principal's office.

Agenda:

- 1. Report on cases relating sexual harassment for the academic year.
- 2. Events and programs to be organized.
- 3. Any other point with the permission of the principal.

Principal

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